

## **Internal Medicine/Pediatrics Program AIMS**

There are three overarching goals to our residency.

- 1. We want our residents to be knowledgeable, compassionate professionals when they graduate.
- 2. We want our residents to be aware of their career options by exposure to primary care, hospital-based care, and subspecialty medicine.
- 3. We strive to support the residents with mentorship feedback, career and finance education and administrative oversight.

There are three principles we follow to grow and engage Internal Medicine/Pediatrics residents.

- 1. Recruit: Recruit the finest medical students based on academic ability, personality and professionalism.
- 2. Retain: Retain as many graduates in West Michigan as possible to meet the primary care and specialty care needs of our communities.
- 3. Remain: We want our graduates to remain involved the medical education, mentoring and servicing as role models.